To Whom It May Concern,

I am happy to provide a recommendation for Marcello Annicchiarico, who reported to me at EVA Global from 2022 to 2025. During that time, I watched him grow from a skilled frontend developer into one of the most reliable and influential members of our engineering team.

What really sets Marcello apart is how he takes ownership of a project. A great example of this was our internal UI Library. He took over a fragmented, difficult system and turned it into a polished, cohesive product. He didn't just fix the code; he fixed the way our designers and engineers talked to each other, which removed a huge amount of friction from our daily workflow.

A few things that stand out about Marcello:

- Long-term thinking: He doesn't just "finish a ticket." He writes code that is maintainable and actually makes sense for the user experience in the long run.
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- Reliability: In a fast-paced environment with tight deadlines, Marcello was always our "steady hand." He stays calm under pressure and never lets the quality of his work slip just because a deadline is close.

- Proactive approach: He's always looking for better ways to do things. Whether it was suggesting a more modern tech stack or a leaner workflow, he consistently helped us stay ahead of the curve.

- Great teammate: Marcello is a natural communicator. He's dedicated, easy to work with, and genuinely cares about the success of the whole team, not just his own tasks.

Marcello is the kind of engineer who cares just as much about why we are building something as how we build it. He solves actual business problems, he doesn't just ship features. Any team would be lucky to have him, and I'd be happy to work with him again.

*Alexis Sanchez*

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